UNLEASHING INNOVATION & CREATIVITY to Go Greater in Health Care
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FROM THE DEAN

Dear Gator Nursing Alumni & Friends,

It has already been such a busy, but wonderfully fulfilling, year in the College of Nursing as we near the end of the spring semester. This year has provided an opportunity for the college — our faculty, staff, students, alumni and friends — to not only pause and reflect on our accomplishments, but to also dream big about the future for the college. What’s next as we prepare the best and brightest Gator Nurses?

Our theme this year is transition, and it has indeed been a year of transitioning, planning and positioning ourselves for the future. In the last several months, we have finalized the college’s next five-year strategic plan, and are on the home stretch of the approval process for our transformed B.S.N. curriculum, which we will implement beginning in fall 2018. I cannot thank our faculty and staff enough for their tireless dedication to these major projects. Our future is so bright!

I hope that you will take a moment to flip through an overview of the college’s new strategic plan, our roadmap for the future, in this issue. It embodies all we aspire to be as educators, researchers and clinicians who care, lead, and inspire.

Speaking of inspiring, the college kicked off 2018 with our biennial Dorothy M. Smith Nursing Leadership Conference, Unleashing Innovation & Creativity to Transform Health Care. It was such an inspirational day with distinguished presenters, fueled by innovative and lively discussion and collaboration, as we focused on entrepreneurship, intrapreneurship and social entrepreneurship in health care. You can read more about DMS in this issue; I truly believe we honored our Founding Dean Dorothy M. Smith’s spirit and distinguished legacy with our thoughtful approach to innovation and entrepreneurship.

As you may have heard, in October the University of Florida launched the “Go Greater” capital campaign to raise $3 billion by 2022. The College of Nursing is participating in this ambitious endeavor with our own goal of $22 million to fund advancements in nursing education, research and patient care.

This is a lofty goal for our college, but, as we all know, Gator Nurses can do anything. I am excited to take part in and help lead our College of Nursing through this pivotal time. We have identified five areas within the college to advance and improve our mission. I encourage you to take a deeper look at these initiatives in this magazine issue and identify areas close to your heart where you can make a direct impact.

Our alumni and friends hold the power to make dreams come true for our students. The future of nursing is in your hands, and I look forward to working with each of you as we Go Greater in 2018!

Anne M. McDaniel

COLLEGE OF NURSING GO GREATER CAMPAIGN INITIATIVES

CENTER FOR PALLIATIVE CARE RESEARCH AND EDUCATION
The goal of palliative care is to ease patient suffering and comfort families — core values of the nursing profession. The center’s mission is to reduce the burden of dealing with health issues, optimize dignity and quality of life for those with serious illnesses, and ease stress on caregivers.

INNOVATION AND LEARNING LABORATORY
Cutting-edge simulation technologies and lab equipment in the Nursing Resource Center, along with the highest-quality distance learning applications, allow college faculty to combine teaching talent with innovation.

ARCHER FAMILY HEALTH CARE
Funding for Archer Family Health Care, the college’s nurse-managed practice, makes it possible for UF nurses to deliver affordable comprehensive primary care for the underserved and uninsured in rural North Florida.

FACULTY SUPPORT
Endowed professorships help recruit and retain faculty who excel in research and teaching. These endowments provide funding streams for student stipends, research, equipment and other program enhancements.

STUDENT SUPPORT
The college’s B.S.N.-to-Ph.D. and B.S.N.-to-D.N.P. programs attract graduates into doctoral study. The goal is to provide students with financial resources to continue their studies without the stress of full-time employment.
THE UNITED STATES HEALTH CARE SYSTEM CONTINUES TO GROW IN COMPLEXITY, MAKING IT EVEN MORE DIFFICULT TO ENSURE PATIENT CARE IS APPROPRIATE AND COST EFFECTIVE AND ACHIEVES THE DESIRED HEALTH OUTCOMES OF CONSUMERS AND PROVIDERS.

The College of Nursing’s eighth biennial Dorothy M. Smith Nursing Leadership Conference, Unleashing Innovation & Creativity to Transform Health Care, provided an opportunity for nearly 400 health care professionals, students, faculty and interdisciplinary entrepreneurs to explore how entrepreneurship, intrapreneurship and social entrepreneurship can be successfully applied to address barriers that adversely affect the cost, quality and efficiency of health care.

The one-day 2018 DMS Conference on Jan. 24 presented by the college, the Thomas M. and Irene B. Kirbo Charitable Trust, the UF Nursing Alumni Council, UF Health and the Sigma Theta Tau International Alpha Theta Chapter, provided a platform for nationally renowned speakers to address a variety of topics, explore thought-provoking content and spur dialogue between health care leaders and entrepreneurs.

Health care leaders were charged with applying innovative and creative methods for solutions while navigating the future of health care education, research and patient care. They were provided encouragement to explore interdisciplinary collaborations and creative innovations to ensure we are producing the very best nurses and the future leaders of our profession and providing top-notch patient care to those we serve.

INTRAPRENEURSHIP

SAURABHA BHATNAGAR, M.D., associate director of the Physical Medicine & Rehabilitation Residency Program at Harvard Medical School, was the conference’s keynote speaker on intrapreneurship, and delivered two insightful sessions: Building Out Your Innovative Ideas at Work and an interactive super seminar Generating and Moving Your Creative Ideas. Both sessions provided participants foundational tools for innovation in the workplace.

An innovation officer within the VA Boston HealthCare System involved in the national innovation rollout, and

BREAKOUT PRESENTATIONS

MICHAEAL MORRIS, Ph.D., M.B.A.
Academic Director,
University of Florida
College of Business
Entrepreneurship &
Innovation Center

Behaving as Entrepreneurs:
Nursing Practice, Innovation and Change

“Experiences create entrepreneurs. It is an age of omnipresent entrepreneurship: more choices, more innovation, more technological advances, more change, more opportunity and more possibilities.”

JIM O’CONNELL, M.Eng.
Assistant Vice President, Technology Transfer and
Director, UF Office of Technology Licensing

Transferring Your Discovery to the Market and Resources at UF

“This is a long game, and it has to be a concerted effort from all parts of the university.”

JULIE WHITNEY, M.S.N., B.S.N.
Innovation Specialist,
North Florida/South Georgia Veterans Health System

VA Innovators Network: A Safe Space for Testing New Ideas and Joining Forces with Stakeholders Across the Community

“Culture must support innovation. It is determined by what leaders reward, celebrate and punish. Give them the why, know your organization and adjust. Celebrate failure, recognize and celebrate employees, and measure impact.”
“Nurses are the **largest health care force** in the United States.”

— Dr. Saurabha Bhatnagar

assistant deputy under the chief of Quality, Safety and Value at the U.S. Department of Veterans Affairs, Bhatnagar’s first presentation focused on problem solvers and leaders thinking innovatively within the walls of a workplace, institution or organization.

He emphasized thinking big but starting small, for example, implementing an idea within a particular department or unit, instead of the entire hospital or organization.

“If you’re thinking about how to innovate and think about your health care system differently, there’s the back end and also the front end,” Bhatnagar said. “Think about experiences you’ve had — the last hotel you stayed at, or why you may pick Starbucks for a cup of coffee, opposed to the coffee shop with cheap coffee down the street. There is an experience that comes with it, and folks in health care sometimes forget that it is a service industry. How are we making sure that we are servicing our patients?”

Bhatnagar’s super seminar on generating and moving creative ideas featured a collaborative and interactive activity among participants focused on tapping into creativity, curating, pitching and spreading ideas to get leadership on board. Bhatnagar walked conference attendees through creating the ‘perfect pitch,’ and emphasized the importance of communicating innovative ideas effectively, simply, clearly, concisely and powerfully.

**ENTREPRENEURSHIP**

The nurse entrepreneur panel, facilitated by the college’s Annabel Davis Jenks endowed professor and conference chair, GAIL KEENAN, Ph.D., R.N., FAAN, featured two of the college’s most prominent alumni entrepreneurs, PAUL INGLEDUE, M.B.A., B.S.N., (B.S.N. 1991) and CARR SCOTT, M.B.A., B.S.N., (B.S.N. 1996).

Ingledue owns 31 companies and Scott is an entrepreneur who specializes in health care informatics, technology and, most recently, a consulting company focused on start-ups, investing and advising. Both used their nursing degrees to springboard careers as entrepreneurs.

“I think in business, and in any venture you’re going to be innovative with, you have to find a need,” Scott said. “There has to be a need for the product or service you’re going to deliver, and you have to fulfill that need; create it, protect it.

DAVID MASSIAS, J.D. and BEN LOK, Ph.D.
Co-Founders of Shadow Health:
A Nurse-Focused Business

Educational Software for Interactive Learning Environments for Nursing and Allied Health Education Programs

“Before you can ask for money, you have to be able to articulate what your product will do, who will help you build it and who is your customer.”

LISA MAGARY, D.N.P., ARNP, CPNP, FNP-BC and DELLA TUTEN, M.S.N., ARNP, FNP-BC
Co-Founders of Celebrate Primary Care

Concierge Health Care: Personalized Relationships, Unlimited Access to Providers

“We wanted to become nurses because we love people, and we wanted to take care of them. Once you have a relationship with a patient, they are more likely to be compliant and make positive changes in their health.”
and deliver it. Then in all that, you have to discover how to monetize it.”

Keenan facilitated discussion with Ingledue and Scott about defining ‘entrepreneur,’ how their nursing degrees propelled their careers, translating their ideas into profitable ventures, how they tackled providing solutions to roadblocks they identified as clinicians, taking the steps to create change in an environment perceived as oppressive, and much more insightful dialogue.

“As a nurse, you find obstacles all the time and you don’t feel like anyone is listening to you,” Ingledue said. “You can’t let that stop you. You have to keep it simple. Many people think too big. No company started big; every company starts out as one person and a great idea.”

SOCIAL ENTREPRENEURSHIP

PATRICK MONAHAN, Ph.D., is a behavioral scientist and a professor of biostatistics at Indiana University, and was the conference’s keynote speaker on social entrepreneurship. His impact in his community of Indianapolis as a social entrepreneur is unmatched. Monahan is the founder and CEO of Home at Last, where he employs and trains those affected by incarceration, homelessness, mental health issues and more, to renovate homes in the community, which are then leased to mental health organizations for translational housing or low-income families.

Monahan expressed that he’s always been interested in social missions after losing his twin brother, who was homeless and suffered from schizophrenia, when he was 28. He spent a significant amount of time working to create connections and build relationships within the community of Indianapolis before starting his social enterprise three years ago to prevent similar outcomes for those individuals who suffer mental illness and other obstacles.

Home at Last beautifies high-crime neighborhoods, renovates abandoned homes, and employs persons who have experienced incarceration or homelessness. It provides paid training, even to those with no construction skills, and then on the back end leases the homes back to health transition programs.

“I get most excited when it’s a full social mission from beginning to end,” Monahan said, “and I prefer to do it in a self-sustaining entrepreneurial model.”

While Monahan continues his Home at Last venture, he will also embark on another entrepreneurial project in Indianapolis.

“I am going to create our city’s first innovative holistic homeless shelter,” Monahan said. “The reason I know I’m going to do this is because the mission drives me. I can’t not do it. Because of my passion for this, I won’t let it fail.”

Miss this year’s DMS Conference? Head to dmsconference.nursing.ufl.edu/agenda for slides of presentations and video replay of all Grand Ballroom keynote and breakout presentations.
EXCELLENCE IN INNOVATION
LISA MAGARY, D.N.P., ARNP, CPNP, FNP-BC, (B.S.N. 2005, M.S.N. 2006, D.N.P 2010) and DELLA TUTEN, M.S.N., ARNP, FNP-BC, (B.S.N. 2005, M.S.N. 2006) co-founders of Celebrate Primary Care, a concierge nursing model with unlimited access to your medical provider. Celebrate Primary Care puts the patient at the center of health care, with the ultimate goal of improving the delivery of primary care to the Gainesville community.

EXCELLENCE IN ENTREPRENEURSHIP
PATRICE C. MOORE, M.S.N., B.S.N., ARNP, R.N., (B.S.N. 1974, M.S.N. 1982) founder of The Watershed Group, a nationwide strategic consulting, speaking and coaching company based on hospice concepts of care, including compassion, wholeness, dignity, respect and empowerment. Moore helps organizations manage change into positive growth and financial stability. Moore began her career in the nursing profession, is a published author, and has spoken widely on issues of caring for the dying and end-of-life care.

EXCELLENCE IN SOCIAL ENTREPRENEURSHIP
PATRICIA G. KITCHEN, M.S., B.S.N., (B.S.N. 1967) has made a career of volunteerism. She currently serves as the Lead for Disaster Health Services for the American Red Cross, assisting families and individuals across 11 Florida counties who have experienced tragedy and disaster. Kitchen completed the initial Red Cross Disaster and Health Services training in 1974, and has been in her current role 10 years.

EXCELLENCE IN INTRAPRENEURSHIP
JULIE WHITNEY, M.S.N., R.N., NEA-BC, (M.S.N. 1990) Innovation Specialist at the North Florida/South Georgia Veterans Health System, is currently rolling out the Innovation program at North Florida/ South Georgia Health System, embracing learning and change. Whitney always relies on the adage, ‘how can we make it better?’ throughout her nursing career at the bedside and as a consultant, educator and leader.

EXCELLENCE IN HEALTH CARE LEADERSHIP
GEMMA M. ROSELLO, M.S.N., M.B.A., (B.S.N. 1979) is the Vice President of Clinical Support Services for Humana’s Care Delivery Organization. Rosello has over 35 years of management experience in the health care industry. Her broad executive management portfolio covers the payer and provider segments within managed care organizations and accountable care organizations. Rosello has additionally focused on value-based contracting for Medicare, Medicaid and commercial insurers, along with the Centers for Medicare and Medicaid Services’ five-star ratings and quality outcomes and Medicare risk adjustment.

On March 14, our Gator Nurses participated in the University of Florida’s #GratefulGator Day. College of Nursing students gathered to personally thank donors for their contributions to the college through handwritten thank you cards. Doughnuts, pizza and free Grateful Gator T-shirts were a perk through the day! If you’re interested in making a gift to the College of Nursing, please contact Anna Harper at aemiller@ufl.edu.
A new year has brought new leadership in the UF College of Nursing Office for Student Affairs. Versie Johnson-Mallard, Ph.D., ARNP, FAAN, was appointed associate dean for student affairs effective Jan. 1, after serving as an associate professor and chair of the department of family, community and health system science at the college since 2015.

“Dr. Johnson-Mallard brings a wealth of leadership experience and commitment to mentoring students, and we look forward to the impact she’ll have on the College of Nursing in this role,” Dean Anna McDaniel, Ph.D., R.N., FAAN, said. “Our Office for Student affairs plays a major role in a number of high-stakes college activities, and we are thankful for her leadership.”

Johnson-Mallard takes over the helm following the retirement of Kim Curry, Ph.D., ARNP, FAANP, who will still serve as a part-time consultant to the college in conjunction with her new role as editor of the Journal of the American Association of Nurse Practitioners.

As associate dean for student affairs, Johnson-Mallard will oversee the admissions, registration and academic advising functions in the College of Nursing.

“I welcome and appreciate this opportunity to contribute to the strategic plan of the college and work closely with the next generation of clinicians, educators and scientists in nursing,” Johnson-Mallard said. “Anna McDaniel’s ability to recognize and value faculty talent is a trait we all appreciate.”

Johnson-Mallard came to the UF College of Nursing from the University of South Florida College of Nursing, where she served as an associate professor and content expert for the college’s sexual and reproductive health courses.

Johnson-Mallard’s extensive research and publications are in the area of women’s health, reproductive health promotion, sexually transmitted infection prevention, HPV screening and prevention, and behavior change in response to culturally appropriate nursing interventions.

She is the co-chair of the American Academy of Nursing’s Women’s Health Expert Panel, and is a Robert Wood Johnson Foundation Nurse Faculty Scholar alum. In 2009, she was one of just 15 nurse educators in the country to receive the three-year $350,000 Nurse Faculty Scholar award to study strategies to prevent the spread of viral sexually transmitted infections among college students and young adults.

In 2014, she was named fellow of the American Academy of Nursing, recognizing her accomplishments in clinical practice, research and education.

Johnson-Mallard was a predoctoral fellow with the National Institute of Nursing Research in the National Institutes of Health, and a postdoctoral fellow at the University of South Florida. She is an active board member of the Association of Reproductive Health Professionals and a past board member of the National Association of Nurse Practitioners in Women’s Health and the Polk County Advanced Practice Council. Johnson-Mallard maintains a membership with the international nursing honor society, Sigma Theta Tau, and the Florida A&M University Honor Society. She is also a member of the Florida and American Nurses Association, the Southern Nursing Research Society, the Council for the Advancement of Nursing Science, and the American Association of Nurse Practitioners and the UF Nursing Alumni Council.

Johnson-Mallard received her B.S.N. from Florida A&M University, a M.S.N from the University of Florida and her doctorate from the University of South Florida.

She is a board-certified Women’s Health Nurse Practitioner and a fellow of the American Association of Nurse Practitioners.
Archer Family Health Care Earns NCQA Patient-Centered Medical Home Recognition

The UF College of Nursing’s Archer Family Health Care, or AFHC, continues to deliver access to care to the community. On Dec. 31, 2017, AFHC received notice from the National Committee for Quality Assurance, or NCQA, that the practice earned NCQA Patient-Centered Medical Home recognition through 2020 for its commitment to improving access to patient care, with lower costs.

“We are proud that AFHC is among an elite group that has demonstrated its commitment to advancing quality in health care,” Dean Anna M. McDaniel, Ph.D., R.N., FAAN, said.

The Patient-Centered Medical Home, or PCMH, is a model of care that puts patients at the forefront of care. PCMHs build better relationships between people and their clinical care teams. Research shows they improve quality, the patient experience and staff satisfaction, while reducing health care costs.

AFHC is the only UF Health practice recognized as a PCMH facility, and one of the few recognized nurse-managed health care practices in the United States.

Led by Practice Manager Joan Walker, C.M.M., and College of Nursing Associate Dean for Clinical Affairs Denise Schentrup, D.N.P, M.S.N., ARNP, B.C., Archer Family Health Care is a Rural Health Clinic located in the town of Archer, Florida, and offers adult, pediatric, psychiatric and women’s health care. AFHC also offers case management services. A full team of health care professionals, including a consulting physician, community health nurse, psychiatric/mental health nurse practitioner, supports AFHC’s family nurse practitioners.

The NCQA PCMH Recognition Program is the most widely adopted evaluation program of its kind in the country, with only a little more than 12,000 practices nationwide that earn this prestigious qualification. Research shows that Patient-Centered Medical Homes improve quality and the patient experience, while reducing health care costs.

One in six primary care physicians in America practices in a NCQA-recognized practice.
On Feb. 9, the UF College of Nursing held its annual Career Fair that was kickstarted with a special recruitment presentation Feb. 8 from UF Health and the North Florida/South Georgia Veterans Health Care System, which sponsored the 2018 Career Fair. B.S.N. students had the opportunity for a sneak peek into the application process for the two organizations. On Feb. 9, health care representatives from across the country visited the college for Career Fair to recruit the best and the brightest Gator Nurses.

Nearly 400 students, faculty, clinicians and health care leaders ensured the College of Nursing’s first-ever Nursing Research Summit was a resounding success April 13. For the first time, the College of Nursing collaborated with its academic partners at UF Health Shands and the Malcolm Randall Veterans Affairs Medical Center to showcase each institution’s research enterprise in the form of a Nursing Research Summit. Our Nursing Research Summit and Malasanos Lectureship featured a keynote address from Sandra Dunbar, R.N., Ph.D., FAAN, FAHA, FPCNA, senior associate dean for academic advancement at Emory University School of Nursing, two poster-viewing sessions, a dementia simulation experience, e-poster presentations, and both a research and leadership panel. Thirteen poster and student awards were distributed at the research summit.

The UF College of Nursing Doctor of Nursing Practice, or D.N.P., program ranks No. 28 on U.S. News & World Report’s 2019 Best Graduate Schools list. The college boasts the top D.N.P. program in the state, and ranks in the top 20 among public universities. Florida offers both B.S.N.-to-D.N.P. and M.S.N.-to-D.N.P. degrees online. Last summer, the college’s D.N.P. program was reaccredited for 10 years.
At the University of Florida College of Nursing, we are committed to elevating our status as a national and international leader in nursing education, research and patient care. The College of Nursing was founded in 1956 as one of the first two colleges of the J. Hillis Miller Health Center, and is one of 16 colleges at the University of Florida, a nationally ranked, public research university, that is home to the Southeast’s most comprehensive academic health center.

Our standard is excellence, established by our Founding Dean, Dorothy M. Smith, a true pioneer and visionary who left a distinguished legacy with her thoughtful approach to the health care needs of society. Our vision is consistent with the university’s position of national preeminence as a top-10 university, and our mission is grounded in our identity as a steward of the discipline of nursing. We are guided by our core values in all we do.

Our 2018-2022 strategic plan is ambitious. It is bold, inspiring and sets an innovative, competitive and dynamic roadmap for the future of our college. Our new plan will shape and guide our strategic priorities and key areas of opportunity through 2022. I am deeply grateful to our faculty and staff for playing such a critical role in the strategic planning process. It is a wonderful time to be a part of the College of Nursing — the future is bright!

Gator Nurses care, lead, and inspire. Gator Nurses Go Greater!

Dean Anna M. McDaniel, Ph.D., R.N., FAAN
VISION
We are driven to transform health through innovative practice, preeminent research and exceptional academic programs.

MISSION
To provide excellent personalized nursing care, generate research and scholarship that have an impact on practice, and prepare graduates who care, lead, and inspire.

VALUES
» Balance
» Caring
» Courage
» Curiosity
» Diversity
» Engagement
» Excellence
» Innovation
» Integration
» Learning
» Respect
» Service
CLINICAL PRACTICE AND PROFESSIONAL SERVICE MISSION

The college is dedicated to providing excellent personalized nursing care, influencing evidence-based practice, and providing leadership in health care delivery, education and the profession of nursing. We strive to develop, implement and evaluate innovative models of nursing practice that produce value through revenue generation and cost reduction, scholarship and social impact. Our practice excellence is foundational to achieving our college teaching and research missions.

**IMPACT GOAL:** Deliver high quality, value-based personalized nursing care to vulnerable populations through innovative practice models that influence health policy and social justice.

**STRATEGIC GOALS AND IMPLEMENTATION**

- Strengthen the infrastructure to support faculty practice and professional service.
- Generate alternate revenue streams such as innovative clinical services, consultations, grant funding, clinical contracts.
- Contribute to policy changes that have a positive impact on nursing practice at the local, state, national and international levels.
- Expand Archer Family Health Care clinical services in critical need areas and underserved communities.

RESEARCH AND SCHOLARSHIP MISSION

The college is committed to enhancing our leadership in research and clinical scholarship that improves quality of life for individuals and families, promotes population health and advances nursing practice to achieve those goals. We will create a collaborative model of team science that aligns our strengths, clarifies our foci and cultivates innovation to accelerate research productivity and advance nursing knowledge.

**IMPACT GOAL:** Improve health and advance nursing science through nationally recognized programs of research and scholarship.

**STRATEGIC GOALS AND IMPLEMENTATION**

- Establish a collaborative model of agile team science that connects researchers, clinical faculty, students, clinical practice partners and interprofessional colleagues.
- Evaluate current research infrastructure and processes to identify potential areas for improvement that enhance efficiency, productivity and collaboration.
- Achieve national recognition for research and scholarship that advances nursing science and improves health.
TEACHING MISSION

The college faculty is committed to evidence-based, high-impact teaching that enhances student learning across all academic programs. We are dedicated to continuous improvement in our teaching and academic programs. We strive to create a student-centered learning environment that supports efficient educational processes and shared decision-making, promotes open discussion that honors academic freedom and promotes educational responsibility, fosters inclusion and values diversity, and contributes to the scholarship of teaching and learning.

IMPACT GOAL: Inspire graduates who deliver excellent personalized nursing care, provide leadership to the profession and advance nursing science.

STRATEGIC GOALS AND IMPLEMENTATION

» Provide innovative, high quality academic nursing programs to meet the growing workforce needs for baccalaureate-prepared nurses, doctorally prepared nurses in advanced practice roles and nurse scientists.

» Recruit, nurture, prepare and graduate highly qualified students who demonstrate the experiences, attributes and academic metrics to contribute to a rich learning environment within the college.

» Create a community of scholars committed to teaching excellence in contemporary pedagogy and evolving models of nursing education.

MISSION INTEGRATION

As an integral part of the University of Florida, a top-10 public research university, the College of Nursing is committed to addressing the challenges facing the nursing profession and the public we serve through our practice, research and teaching. We are individuals with distinctive talents, united in the determination to advance health for the citizens of the state of Florida, the nation and the world.

IMPACT GOAL: Engage all constituents to shape an organizational culture that integrates our practice excellence, innovative research and clinical scholarship within a student-centered learning environment.

STRATEGIC GOALS AND IMPLEMENTATION

» Strengthen the alignment of nursing practice, research and education to realize the vision for academic nursing as full partners in health care delivery, education and research that is integrated and funded across all missions.

» Harness “The Power of Together” through excellent collaboration with the UF Health Science Center colleges and institutes, strong affiliation with the UF Health clinical enterprise and mutual commitment to excellent service to the community.
College of Nursing faculty **JEANNE-MARIE STACCIARINI**, Ph.D., R.N., FAAN, and **LESLIE PARKER**, Ph.D., FAAN, ARNP, NNP-BC, were awarded 2017 University of Florida Term Professorship Awards, which began with the start of the fall semester. Each UF Term Professorship Award is based on an assessment of academic accomplishment and a distinguished career that places awardees among the leaders in their discipline. The awards run for three years and provide a $5,000 yearly salary supplement to the awardee.

Ph.D. Program Director **JENNIFER ELDER**, Ph.D., R.N., FAAN, and the College of Nursing received a prestigious Robert Wood Johnson Foundation Future of Nursing Scholars grant. The grant provides financial support, mentoring and leadership development to nurses who commit to earning their Ph.D. in three years. Florida will select two nursing students to receive this prestigious scholarship.

**FIVE PH.D. STUDENTS HONORED WITH OUTSTANDING INTERNATIONAL STUDENT AWARDS**

Five UF College of Nursing Ph.D. students, **AHMAD M. AL-BASHAIREH**, **YASMINE A. ALABBASI**, **SAFIYA BAKARMAN**, **KHLOOD BUBSHAIT**, and **TAMARA MACIEIRA**, were recognized by the University of Florida International Center during the Outstanding International Student Awards Ceremony as part of International Education Week in November. The ceremony was initiated to highlight the accomplishments of international students at UF, and the awards recognize students who not only meet exemplary academic achievement, but also a wide range of accomplishments and contributions.

**STACIA HAYS**, D.N.P., CPNP, CCTC, was one of the Florida Nurses Association 2018 Barbara Lumpkin Institute Scholarship recipients to attend the Florida State Health Policy Convention. Hays was a member of an expert panel on human trafficking during the FNA Conference, and also wrote a guest column in The Florida Nurse bulletin on human trafficking in the state of Florida, addressing ways nurses can identify and assess patients who may be victims of human trafficking.

**RAQUEL SAINT-HILAIRE**, one of our Accelerated B.S.N. students and a member of our EMBRACE Program, won a second-place award for her poster presentation at the 2018 Florida Consortium for HIV/AIDS Research Conference. Her presentation was entitled “A Qualitative Study of Multidimensional Factors Influencing Linkage to HIV Care in Florida,” and **CHRISTA COOK**, Ph.D., M.S.N., R.N., APHN-BC, is her mentor.

**COLLEGE OF NURSING BOASTS THREE UF MCNAIR SCHOLARS**

Three juniors from the College of Nursing were honored as University of Florida McNair Scholars for 2018-19: **ILSE VELAZQUEZ**, with her mentor **LISA SCARTON**, Ph.D., B.S.N.; **TANISIA ESALOMI**, with her mentor **ROBERT LUCERO**, Ph.D., M.P.H., R.N., FAAN; and **DARCHELLE EXCELLENT**, with her mentor **LESLIE PARKER**, Ph.D., FAAN, ARNP, NNP-BC. The McNair Scholars Program is funded by the U.S. Department of Education and supports undergraduate students across the university who come from low-income, first-generation and underrepresented backgrounds and who plan to pursue a Ph.D. More to come on our McNair Scholars in this summer’s online issue!

**GRENADA STUDY ABROAD**

A group of 11 B.S.N. students, accompanied by **PAULA DELPECH**, Ph.D., R.N., ARNP, spent Spring Break, March 2-11, 2018, in the Caribbean on the island of Grenada on an educational service trip. The group participated in a variety of health fairs assessing blood pressure, blood glucose monitoring and breast exams, and worked alongside Grenadian health care providers and students from St. George’s University throughout the trip. The group took in the culture and blogged about the variety of experiences while serving the citizens of Grenada. Visit students.nursing.ufl.edu/student-groups/study-abroad/ to read the blog.
Ph.D. student TAMARA MACIEIRA, B.S.N., had her paper “Evidence of Progress in Making Nursing Practice Visible Using Standardized Nursing Data: A Systematic Review” accepted for presentation at the American Medical Informatics Association, or AMIA, annual symposium. Macieira’s presentation was additionally nominated for ‘best nursing student paper’ by the Nursing Informatics Working Group at AMIA. RAGA BJARNADOTTIR, Ph.D., M.P.H., R.N., accompanied Macieira at AMIA, co-hosted the annual Women in Informatics Networking Event and served as a mentor to high school students and undergraduate women through the High School Scholars Program and AMIA First Look Program, respectively.

D.N.P. student TERESA PADRO, R.N., B.S.N., C.E.N., had her research abstract ‘Hospital-Acquired Sepsis: A Descriptive Study and Comparison to Community-Acquired Sepsis’ accepted for the Society of Critical Care Medicine annual conference in February in San Antonio, and was one of the recipients of the 2018 Star Research Achievement Award, which recognizes excellence in critical care research.

SIGMA THETA TAU INTERNATIONAL, ALPHA THETA CHAPTER
On Feb. 14, the University of Florida inducted 48 new members into the Alpha Theta Chapter of Sigma Theta Tau International. Sigma’s mission is to advance world health and celebrate nursing excellence in scholarship, leadership and service.

Ph.D. student TAMARA MACIEIRA, B.S.N., had her paper “Evidence of Progress in Making Nursing Practice Visible Using Standardized Nursing Data: A Systematic Review” accepted for presentation at the American Medical Informatics Association, or AMIA, annual symposium. Macieira’s presentation was additionally nominated for ‘best nursing student paper’ by the Nursing Informatics Working Group at AMIA. RAGA BJARNADOTTIR, Ph.D., M.P.H., R.N., accompanied Macieira at AMIA, co-hosted the annual Women in Informatics Networking Event and served as a mentor to high school students and undergraduate women through the High School Scholars Program and AMIA First Look Program, respectively.

University of Florida Superior Accomplishment Awards
For the first time ever, the college had two winners in the 2017-2018 Superior Accomplishment Awards for Division 5, the Health Science Center colleges. These awards recognize faculty and staff who have shown efficiency or economy in their work, have contributed outstanding and meritorious service, or who have improved the quality of life provided to students and employees. MICHELLE ARAGON was selected as a winner in the Clerical/Office Support category, and ROBERT LUCERO, Ph.D., M.P.H., R.N., FAAN, won the Community Service Award, the only one awarded in the Health Science Center Division, for his significant and sustained community service.

LINDZAY REYES, a junior EMBRACE Program student, was accepted into the Professional Student Nurse Extern, or PSNE, program at the MD Anderson Cancer Center in Houston for a clinical program this summer. She will work under the supervision of a nurse preceptor in one of MD Anderson Cancer Center’s clinical inpatient specialty areas.

The Florida Blue Center for Health Care Quality, housed in the College of Nursing and the College of Public Health and Health Professions at the University of Florida, received grant funding from the Florida Blue Foundation to support an 18-month planning study to determine the feasibility, potential market, potential partners, competition and best practices for a Nurse Fellowship Program in Florida.

The $250,000 grant will fund a feasibility study that will include focus groups, surveys, a cost and workforce analysis, and site visits to determine the employment market for recent graduates and graduating nurses, with an emphasis on understanding success factors for employment.

Jeannie Cimiotti, Ph.D., R.N., FAAN, an associate professor and the Dorothy M. Smith Endowed Chair in the College of Nursing, and Arch Mainous III, Ph.D., Florida Blue Endowed Professor and chair of the department of health services, management and policy in the College of Public Health and Health Professions, are co-directors of the center and co-leaders on the study.

Yin Li, Ph.D., from the College of Nursing, joins Cimiotti and Mainous on the team of experts assessing the possibility of creating a Nursing Fellowship Program.

The study, which will focus on recent B.S.N. graduates, will also analyze the existing nursing fellowship market in Florida and in the Southeast to understand the barriers and challenges of the development, implementation and maintenance of a fellowship.
Memories from September 11:
HOW ONE STORY OF SURVIVAL IMPACTED A FUTURE GATOR NURSE

By Anna Suggs Hoffman

Thousands of lives were changed on Sept. 11, 2001. For one young girl, the events of this day would shape her family, career path and future in nursing.

Senior B.S.N. student Keri Mulhern was just 4 years old when the terrorist attack on the World Trade Center took place. Her father, an electrician working in the towers that day, was injured when he decided to stay and help the first responders find survivors and clean up in the aftermath. His uncertain future, extended recovery, permanent disability and the family’s experience throughout the years influenced Mulhern’s decision to become a nurse and try to make a difference in people’s lives.

“At 10:37 a.m. on Sept. 11, Dad actually wrote a goodbye note to my family when he thought he might not live following the collapse of both towers,” Mulhern said. “He inhaled dust, toxins and carcinogens, which has significantly impaired his respiratory functioning, and he injured his knee, which left him permanently disabled. Every year, he undergoes a medical monitoring exam at Manhattan’s Mount Sinai Hospital. My father’s health has been declining since that day, and assisting him has been integrated in my life for as long as I can remember.”

Ten years later, Mulhern’s mother was diagnosed with breast cancer and underwent a double mastectomy. As a teenager helping care for her mother and watching the home health nurse, Mulhern’s passion for becoming a nurse was further ignited.

“I admired the fact that Pat, my mom’s nurse, took the time to provide patient education about proper wound and drain care, not only to my mom, but to our entire family,” Mulhern said.

As a B.S.N. student, Mulhern has made the most of her time at the College of Nursing. She is involved in research through the EMBRACE program (Engaging Multiple Communities of B.S.N. students in Research and Academic Curricular Experiences); she is a Gator Nurse Student Ambassador, chair of the Bone Zone osteoporosis community outreach program and a member of the UF Student Nursing Association.

After graduating this spring, Mulhern plans to gain a few years of nursing experience in an intensive care setting before returning to earn a doctoral degree.

“As the proud daughter of a 9/11 survivor and a breast cancer survivor, I have been exposed to the challenges and wonders of health care at an early age, which has undoubtedly impacted my decision to become a nurse,” Mulhern said. “I hope to help my future patients, just like the nurses who have helped my mom and dad, by turning extremely stressful situations into more bearable, and sometimes even positive, experiences.”
Nursing Legacy Challenge Update

Last fall, we launched the Snider-Irving Legacy Challenge. We challenged all alumni and friends to consider the UF College of Nursing in their financial and estate planning. Now that we are almost halfway through this year-long challenge, we want to take a moment to remind you of how meaningful this type of gift can be.

As you consider financial and estate planning, please think about designating the College of Nursing as a beneficiary of your will or trust, life insurance or retirement plans. It is simple to do, and you can choose to have the college receive a set dollar amount or a percentage of your estate. We hope you will join us in this important effort to raise support for the College of Nursing. Please do not hesitate to contact Anna Harper at 352-273-6360, if you have questions.

Thank you for your consideration. Go Gator Nurses!

Sincerely,
Dr. Jo Snider  Jodi Irving
Professor Emeritus  Professor Emeritus

EDITORIAL CORRECTION: In the fall 2017 issue of The Gator Nurse, the Snider-Irving Legacy Challenge kickoff article announced the additional estate gift documented by Professors Emeriti Dr. Jo Snider and Jodi Irving. The amount stated in this article was incorrect. Snider and Irving actually documented an additional commitment of $150,000 to their estate gift, bringing their total to $650,000.

Danielle Mazzola Kistler (B.S.N. 1991) lost her beloved pin one day at the North Carolina Cancer Hospital in Chapel Hill. Luckily for her, Susan Sloane (right), a health unit coordinator at the hospital, found the pin and reached out to the UF College of Nursing. We were able to contact Danielle and get the two connected so Danielle could once again wear her CON pin with pride!
Two Gator Nurses Earn Ranking Among Gator100

This spring, two Gator Nurses were recognized among the Gator100 for being in the top 100 fastest-growing, Gator-owned or led businesses in the world. Now in its fourth year, the Gator100 serves as the University of Florida’s premier entrepreneurial awards program and is presented by the UF Alumni Association and the UF Entrepreneurship and Innovation Center.

In order to be considered for the Gator100, companies must have been in business for at least five years and have annual revenues of $250,000 or more. The Gator100 is ranked by compound annual growth rate, which is used to determine year-over-year growth over the past three years. This growth rate is determined by global accounting firm Ernst & Young, which ensures confidentiality of financial submissions and the integrity of the Gator100.

SHARI COSTANTINI (B.S.N. 1988)
Avant Healthcare Professionals, Casselberry, Florida (Ranked 59/100)

Avant Healthcare Professionals is the premier specialist for internationally educated nursing and physical and occupational therapists. Its turnkey international staffing solution provides health care clients throughout the U.S. with stability, diversity and longevity in their staffing plans. It offers professionals from over 60 countries the opportunity to realize their “American Dream” through a comprehensive recruitment process.

JENNIFER RULAND (B.S.N. 1998)
Rad Wear, Inc., Gainesville, Florida (Ranked 42/100)

Rad Wear is a family-owned business that prides itself on excellent customer service while providing quality and affordable promotional products and customized apparel to its customers. In addition to offering over 300,000 promotional products and apparel, Rad Wear offers campaign solutions that are smart and creative to benefit customers. Its mission is to help customers create long-lasting relationships with their clients through promotional products.
Recently, one Gator Nurse alumnus made a gift to the college, and although it was not a monetary gift, its significance was profound.

On Aug. 9, Air Force Flight Nurse JAKE SILVOLA-FINCH (B.S.N. 2012) participated in a combat aeromedical evacuation mission to recover wounded servicemen and women in Iraq. During Operation Inherent Resolve/Freedom’s Sentinel, Silvola-Finch officially flew the American flag in honor of the UF College of Nursing. This flag was then professionally framed with a certificate of authenticity and shipped to the College of Nursing as a gift and in appreciation of Silvola-Finch’s nursing education.

“The UF College of Nursing provided me with the foundational nursing skills needed to be an Air Force flight nurse, but it also provided me with the confidence needed to operate in high-stress environments and be an effective decision-maker whenever a patient’s condition declines,” Silvola-Finch said. “Every mission we fly is full of different challenges and new opportunities to lead. Gator Nurses graduate with plenty of leadership skills and the confidence of knowing they were trained at one of the best nursing programs in the country.”

Silvola-Finch joined the Air Force Reserves to serve as a flight nurse a little over a year after earning his B.S.N. and later returned to UF to earn his Master of Health Administration. He recently completed a five-month deployment overseas and now works as a nurse manager on the neuro progressive care unit at Brandon Regional Hospital in Tampa.

One of Silvola-Finch’s greatest joys and blessings in life is having the ability to serve and represent the United States, but he is not the only Gator Nurse serving our country in the military. In fact, when his deployment ended in October, Gator Nurse Kaitlyn Kraemer (B.S.N. 2012) was his replacement.

“Nursing is already a rewarding, purposeful career no matter where you work or who you take care of.” — Silvola-Finch
Ahead of the Go Greater capital campaign launch in October, the College of Nursing welcomed alumni and donors to the annual reunion weekend Sept. 29-30. Themed “Go Gator Nursing,” the weekend kicked off Friday evening with the annual Donor Recognition Event at the Harrell Medical Education Building to recognize and thank key college donors, and enable scholarship recipients to interact with and thank their benefactors.

Incorporated with the event was the presentation of the Care, Lead, Inspire Awards to special friends of the college, as well as two alumni who were recognized as Preceptors of the Year.

On Sept. 30, the College of Nursing reunion tailgate was held for the second year at the Harrell Medical Education Building. This indoor, air-conditioned tailgate featured a hearty breakfast buffet, face painting, a silent auction, music and the chance to visit with Albert and Alberta before the Gator game against Tennessee.

In total, our silent auctions earned $4,372 to benefit the Nursing Alumni Council Book Award scholarships.

THE CARE AWARD was presented to RITA KOB (B.S.N. 1981, M.S.N. 1996). Kobb is a longtime supporter of the College of Nursing, a founding member of the Nursing Alumni Council and chairs the annual silent auction that raises funds for textbook scholarships.

THE LEAD AWARD recognized GARY and GAYLE OLSON (B.S.N. 1961), who have documented the largest gift in the college’s history, totaling more than $4 million to establish a professorship and a fellowship to support graduate students.

THE INSPIRE AWARD was presented to BILL and PATTI ALCORN, who are passionate about supporting areas where there is greatest need, including a new roof for Archer Family Health Care and sponsoring 100 white coats for new nursing students.

THE PRECEPTOR OF THE YEAR AWARD recognizes experienced nurses who mentor students to help ensure that each student is well-prepared to enter the practice environment. STACEY CERVANTES (B.S.N. 1992, M.N. 1995), right, who owns her own pediatric practice in Lake City, has provided more than 8,000 preceptor hours to the College of Nursing. KARAH SICKLER (M.S.N. 2013, D.N.P. 2016), left, an ICU nurse practitioner with UF Health, serves not only as a preceptor but also as a Doctor of Nursing Practice project team member, mentor and OPS faculty.
Alumna and Former Faculty Member Endows Professorship

An additional estate commitment from alumna and former faculty member LINDA MOODY, Ph.D., M.S.N., MPH, FAAN, (B.S.N. 1965, M.N. 1969) has established a new research professorship at the College of Nursing. Moody recently enhanced the endowed gift, which brings the total gift value to more than $1 million.

In 2010, Moody’s original bequest established an endowed assistant professorship. Her recent gift brings the assistant professorship position to full professorship status to create the Dr. Linda E. Moody Endowed Research Professorship. This professorship will fund a nursing professor whose research focuses on an area of high priority to national and federal or private funding organizations, such as the National Institutes of Health.

Moody said this gift was inspired by two special mentors she had as both a student and a faculty member at the College of Nursing, and this endowment is the result of her desire to give back to the college and university, while also making a difference in supporting nursing research.

“Dean Dorothy M. Smith and Dr. Willa May Whitner were early promoters of the use of the scientific method and research to build the scientific base of nursing,” Moody said. “They were influential in both my student experience and my career as a researcher. As a faculty member, I recognized the need to have adequate funding in order to have successful research outcomes. Building the scientific knowledge base is of growing importance to sustain the discipline of nursing, and funding is critical to that cause. I wish to support research that is undergirded by the concepts of ‘Care, Lead, and Inspire.’ Sound research is often guided by these philosophic beliefs, which provide the curiosity, energy and impetus to undertake and conduct scientific study.”

Moody is a distinguished professor emeritus of the University of South Florida and held the Hughes Endowed Chair in Nursing Informatics. Prior to teaching at USF, she was a professor of nursing and co-director of the Ph.D. in Nursing program at UF until 1990. Moody’s research was focused in the area of palliative and end-of-life care, especially aging issues. She was instrumental in developing and testing clinical informatics applications to improve patient care and patient safety. Moody was inducted as a fellow into the American Academy of Nursing in 1987 and serves on the Expert Panel on Aging.

Moody has more than 100 refereed publications in leading health and medical journals. She has published two research books and has edited 12 monographs. Her federal and private funding has totaled about $6 million. She has received numerous state and national awards, including the Florida Nurses Association Researcher Award and a 2006 Dorothy M. Smith Leadership Award, and was named a Gator Nurse Great for the College of Nursing’s 60th Anniversary.

“This endowment will fund a researcher in the College of Nursing who is focused on advancing nursing science and our profession,” said Dean Anna McDaniel. “I am so proud that Dr. Moody has the foresight and desire to make a significant difference at her alma mater through this gift, and it could not have come at a more appropriate time as the University of Florida is being looked to as a preeminent research institution.”

Gator Nurses Gather in Jacksonville and Gainesville

This spring, Gator Nurses enjoyed the opportunity to connect with one another in Jacksonville and Gainesville and hear exciting updates from the college. Receptions in both cities were hosted by the Office of Advancement and featured an update by Dean Anna McDaniel on the newest College of Nursing accomplishments. All alumni in these areas are invited to attend these free receptions. If you are interested in getting a group of Gator Nurses together in your area, please email Anna Harper at aemiller@ufl.edu or call 352-273-6360.
Dear Gator Nurses,

Another year is upon us, and just when I think Gator Nursing can’t get any better, I learn of a new milestone reached by the College of Nursing or hear of our fellow alumni accomplishing great things.

In January, I was pleased to attend the Dorothy M. Smith Nursing Leadership Conference and the Special Guests and Leadership Awards Dinner. As you have learned in this issue, the DMS Conference is held every two years by the College of Nursing in honor of Founding Dean Dorothy Smith. The awards dinner was held the night before the conference and recognized several Gator Nurses who are doing amazing things in the areas of entrepreneurship, intrapreneurship, innovation, social entrepreneurship and health care leadership (see page 7). I was so impressed to hear these Gator Nurses’ stories and how they are making an impact on health care.

This year’s conference was a little different than previous years because it was held at the J. Wayne Reitz Union on UF’s main campus. Also, it was completely free! Nurses and other health care professionals were welcome to attend this day-long conference, earn continuing education credits and learn how innovation can be used to positively transform health care. I was so impressed by the breadth and scope of information shared.

The DMS Conference also gave me the opportunity to interact with my Veterans Affairs colleagues, whom I haven’t seen since retiring last year, and make many new friends. I came away incredibly inspired and with many ideas for using my entrepreneurial and intrapreneurial inclinations to make a difference.

It is my hope that we all do what we can to make a difference in today’s world. The UF College of Nursing has made such an amazing difference in all of our lives — laying the foundation for our careers and allowing us to forge life-long friendships. The work continues every day.

As we prepare to head into another summer, that means fall will be upon us before we know it! And we all know what that means ... Florida football! I encourage you all to start planning ahead to attend the College of Nursing Alumni Reunion, which will be held Sept. 8, when the Gators take on the Kentucky Wildcats. I look forward to this event every year, and I cannot wait to see the difference our new football coach Dan Mullen will bring to the team!

My thanks to you all for making a difference every day!

Go Gator Nurses!

BarBee Geiger
B.S.N. 1974

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**MESSAGE FROM THE PRESIDENT**

**REMEMBERING R. MURRAY JENKS**

The College of Nursing mourns the passing of Mr. R. Murray Jenks, a dear friend and supporter of the college, who passed away in December at the age of 92. Jenks was a long-standing trustee of The Thomas M. and Irene B. Kirbo Charitable Trust, which has been a major presenting sponsor of the Dorothy M. Smith Nursing Leadership Conference since the conference’s inception. The Kirbo Trust has committed nearly $3 million to the College of Nursing, establishing two endowed professorships, supporting numerous scholarships and fellowships, as well as supporting nursing research and faculty development.

Jenks’ wife, Anabel, was a nurse, and was the primary reason Jenks became interested in nursing. He knew full well the tremendous impact that nurses have on people’s lives because his wife was committed to making nursing care for patients the best it could be. In 2016, Jenks received a special award — the College of Nursing R. Murray Jenks Legacy Award — in honor of the college’s 60th anniversary and in recognition for his support and friendship.

**IN MEMORIAM**

The College of Nursing sadly mourns the passing of these Gator Nurse alumni.


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The Gator Nurse is produced three times a year for the alumni, friends, faculty and staff of the University of Florida College of Nursing.

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MARK YOUR CALENDARS!

REUNION WEEKEND
September 7-8, 2018

KOBB SYMPOSIUM
February 14-15, 2019